

Preface

Dear Students,

Training and Placement is an important aspect of any professional education. BHBTM puts lots of effort and energy to make successful placement of its students. This is very well reflected from previous placements made some of the notable placements for 2015 are hereby attached.

However, the success in placement of individual depends on his/her ability to attract, engage and leave a mark on the recruiting companies with the right attitude, aptitude, knowledge, skills, motivation and energy.

This policy is designed to ensure that the Students of our college will present their potential in front of the companies, engaging with them through proper attitude, and make an impact on them with their knowledge and skills.

In view of the above the Institute will conduct a number of activities prior to the placement, during the placement and after the placement. These activities will include pre-placement training sessions on aptitude, technical and communication skills, Talks and sessions by industry persons, web and other presentations, on different aspects of learning, coding and technologies. The students should participate in different challenges which are conducted by companies, Forum and association. The T & P will keep you informing about such events. Participation in Such events and activities give an edge to student and prepares a student to face the recruitment process confidently as he has something to showcase in front of the recruiter which put his/her apart from others. A positive impression of student's engagement with the recruiting companies gives a favorable impression of our students and companies would like to engage with the Institute in the long term.

Participation and performance in such activities along with regular practice tests is mandatory for students desiring to participate in College placement programmes.

Participation and performance in such activities will be tracked continuously. Students having less than 80 % attendance or having poor performance will not be allowed to take part in the placement programmes.

A. Important Note For the students

- 1. Students who are absent from the training sessions or having poor attendance (other than the valid reason) will be discontinued from the training sessions and subsequently from placement drives.**
- 2. It is observed during the last years that once the student is placed in a company he/she stops attending the regular classes. The students should note that the offer letter extended by the companies, being through campus placements are conditional, subjected to successfully completing their degree. The T & P will at no stage entertain such case/s where the offer letters is likely to be withdrawn as the student fail to achieve the requisite percentage in their final degree due to poor performance/absentness in Internal or External Exams.**